



Employee Enrollment

****Employee Enrollments and Changes must be submitted 48 hours prior to the processing date of effective payroll. Information submitted after 48 hours will receive a live check couriered to the employer****

Company Name _____ Company # _____

Worker's Full Legal Name _____

Reminder to Employer: Employment laws require employers to retain certain employee information and forms on file for a set number of years. Portland Payroll is in no way responsible for storing and maintaining aforementioned documents and encourages the client to review FLSA and applicable state employment rules for further detail to ensure compliance. <https://www.dol.gov/general/topic/wages/wagesrecordkeeping>

Worker Information: All Fields Required

Identification

Social Security Number: _____ - _____ - _____
or USCIS Number: _____ - _____ - _____ *Found on worker's Employment Authorization Document (EAD)*
or Taxpayer Identification Number _____ - _____ - _____ *For 1099 Independent Contractors Only*

Personal Information

Address: _____ City _____ State _____ Zip _____
Phone #: _____ Email Address: _____
Date of Birth: ____/____/____

W4 Withholding

Federal Withholding (W4): Step 1, box C

___ Single/Married filing Separately
___ Married Filing Jointly
___ Head of Household

Step 2: Multiple Jobs or Spouse Works

___ I hold 1 or more jobs, or are married/filing jointly & spouse also works

Step 3: Claim Dependents

\$ _____ Enter Total Dependent amounts here

State Withholding:

___ Married (Box 3)
___ Single or Married but withholding at higher Single rate (Box 3)
___ # of allowances (Box 5)
\$ _____ Additional Amount per payroll (Box 6)
**** OR ****
___ Claiming Exempt (Box 7)

Position Detail: Required Fields noted by (*)

*This worker is an (choose one): ___ Employee ___ Independent Contractor (1099) ___ Owner

*Hire Date: ____/____/____

Status: ___ Full Time ___ Part Time ___ Seasonal ___ Temporary

*Rate: \$ _____ / hour OR \$ _____ / year

DBDT: Division: _____ Branch: _____ Department: _____ Team: _____

*Any **states** in which work will be performed

*Any **counties** in which work will be performed

Workers Compensation / L&I Risk Code(s): _____

Accrual Plan Enrollment (specify which plan): _____

Additional Information:

Employee Signature: _____ Date: _____

Employer Printed Name: _____ Employer Signature: _____